Toolbox KITS

SAFETY CULTURE AND TEAMWORK TRAINING

Safety culture and teamwork training

Looking out for each other, speaking up, stopping unsafe work and reporting, with the rules behind them

About 45 minutes, with a 10-question quiz

36 slides | About 45 minutes | 10-question quiz | English + Spanish



SAMPLE

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Strong culture or weak culture: what you see

- Strong culture:
- People warn each other, and say thanks
- Anyone can call stop, and leaders back them
- Close calls get reported the same day
- Hazards get fixed, and the crew hears about it
- Leaders wear their PPE and follow the rules
- New workers are shown the safe way

- Weak culture:
- People look away, or get mocked for speaking up
- Stopping the job gets you blamed for the delay
- Close calls get hidden or laughed off
- Reports go nowhere, so people stop reporting
- Rules apply only when the boss is watching
- New workers learn the shortcuts first

SAMPLE

Toolbox KITS

Crew handout

Safety culture and teamwork: crew handout

29 CFR 1926.21, 1926.20, 1926.1419, 1904.35, 1904.36, 1926.501

Do

- Warn a coworker right away when you see them at risk, using their name and the stop word.
- Say thanks when someone warns you, even if you think you had it handled.
- Call stop when something looks wrong, and restart only when it is fixed.
- Report injuries the same day. Your employer must not fire you or discriminate against you for reporting a work-related injury or illness (29 CFR 1904.35(b)(1)(iv)).
- Report close calls and hazards the same shift, with facts, not blame.
- Tag and report broken tools and equipment so nobody else uses them.
- Show new workers the safe way, not the fast way.
- Say so if you have not been trained on a task or a machine.

Don't

- Do not stay quiet because the other person has more years on the job.
- Do not argue when someone warns you. Stop first, talk later.
- Do not hide an injury to protect a safety record.
- Do not let anyone run equipment they are not trained or qualified to run.
- Do not blame the person who stopped the job.
- Do not leave a hazard for the next person to find.

SAMPLE

Remember

Look out for each other, speak up, and thank the people who do it for you.

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